

**The NMSU Department of Theatre Arts**  
**Initiatives for Equity and Inclusion: Fall 2020**

- Invite representatives from campus, with specialties in these areas, to our community learning Theatre Workshop class, where all majors are present, to illuminate these topics
- Seek out a diverse slate of guest artists to invite to campus who can promote equity and inclusion in the area of theatre arts
- Create and send an anonymous survey to both community members on our email list, and to our student majors to receive feedback on how the department may support their ideas and experiences relative to equity, diversity and inclusion in our department
- Review the content and broaden the scope of our current curriculum and to make our offerings more diverse, equitable, and inclusive
- Revise our current list of recommended readings for our students to better represent BIPOC writers
- Work with our NMSU Student Theatre Company to present staged readings of plays by BIPOC writers to increase the breadth and amount of material we explore for both our students and community audience members.
- Seek collaborations with members of the NMSU community and community-at-large that allow us to diversify our production offerings via engaging individuals in our work
- Generate and produce student-created/student-written work, with an emphasis on inclusive practices, which offer students the opportunity for creative expression that centers on their own experiences, culture and abilities.
- In future hiring, work diligently to recruit candidates that can contribute to the department's equity, diversity, and inclusion initiatives.
- Investigate recruitment opportunities that will allow us to represent NMSU to a more diverse population of students
- Include a land acknowledgement on our website and for production events, linking to further information the university provides: [https://facultysenate.nmsu.edu/wp-content/uploads/sites/10/2020/01/06-1920-Memorial-in-support-of-NMSUs-Land-Acknowledgement-Statement\\_Amended-1-14-20.pdf](https://facultysenate.nmsu.edu/wp-content/uploads/sites/10/2020/01/06-1920-Memorial-in-support-of-NMSUs-Land-Acknowledgement-Statement_Amended-1-14-20.pdf)
- Work with the NMSU Library to gather a list of plays that are available and either purchase more BIPOC plays and continue to add to our departmental student theatre library.