



## 9.18 – Non-Tenure Track Faculty – Evaluation, Promotion and Salary Adjustments

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[arp.nmsu.edu/9-18](http://arp.nmsu.edu/9-18)

### **COLLEGE OF ARTS & SCIENCES POLICY STATES THAT ALL ADJUNCT / TEMP FACULTY BE EVALUATED AFTER EACH SEMESTER.**

- A. Each regular and non-regular non-tenure-track faculty member will be evaluated annually during the term of employment if the employment is renewed for more than one academic semester. The evaluation will be based on those duties described under the terms of employment as agreed upon by the individual and supervisor under the general headings of teaching or research or professional service or administrative duties, or some combination thereof. A copy of the written evaluation will be given to the faculty member.
- B. Promotion in rank and salary adjustments will be made on the basis of the above-mentioned written evaluations and the availability of funds.
- C. Meritorious performance may be rewarded by encouraging non-tenure-track faculty to apply for a tenure-track faculty position.
- D. College faculty in regular status shall participate in the merit system.
- E. Each college will develop separate policies, procedures, and criteria for the promotion of non-tenure-track faculty. These are subject to final approval by the executive vice president and provost. These promotions will be handled in the same time period and with documentation similar to that for tenure-track faculty promotions.

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**Scope:** NMSU System

**Source:** ARP Chapter 9 | HR - Performance Evaluation, Promotion and Tenure

**Rule Administrator:** Executive VP and Provost

**Last Updated:** Not Available